



#### People-powered research: **Leadership & Growth**

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**Manchester** 

Academic Health

Science Centre









#### **Public Programmes Team**

- Making health research relevant, fair and inclusive
- Collaboration, Reflection, Innovation, Ambition, Inclusion
- Established in 2003, multidisciplinary award winning team of 12
- Working across academic & NHS-based research
- Provide advice, consultancy and delivery
- Not-for-profit, financially self-sustaining with a 5 year business plan





People-powered research

## Leadership & growth People & patients



Knowledge
Agency &
empowerment
within &
outside health
research

#### Leadership & growth: Research staff



Humility valuing different forms of experience Taking responsibility for engagement Power in freedom



Recognising & valuing our skills & value
Taking pride
Understanding that emotion helps us to be good at our jobs

Accessibility, inclusion across partners
Being conscious
Retaining 'coalface'
experience

WE NEED SOME NEW JARGON,
THE PUBLIC ARE STARTING TO
UNDERSTAND WHAT WE'RE
TALKING ABOUT!





Sharing
Supporting others
Collaboration as a
mark of success

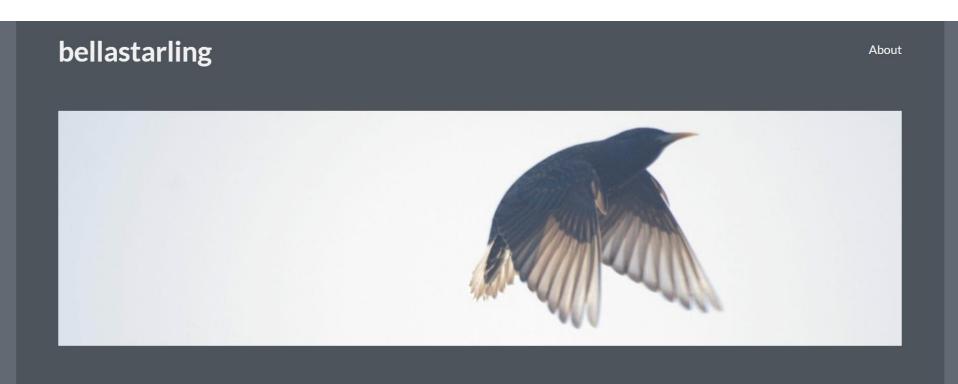


Confidence to tread a path Intersection formal & informal Leadership ≠ hierarchy

"Embracing the chaos"
Reflection
Doing things differently
Embedding change in the everyday



Creativity unleashes authenticity, Telling stories... differently



What story, whose story will you re-imagine?